

100%

Safety

TOOLBOX TALK

NEW & YOUNG WORKER SAFETY

Explain it. Show it. Check understanding.

Workers new to a job or its hazards need appropriate orientation, training and supervision before they work independently.

WHAT TO LOOK FOR



Orient before work:

Explain site hazards, emergency response, first aid and reporting.



Teach the task:

Show the safe method, equipment and protective measures.



Check competence:

Confirm understanding and ability before independent work.



Provide supervision:

Use competent direction and support where the worker is still learning.



Encourage questions:

Make it safe to ask for help and report unclear instructions.



Know worker rights:

Explain rights to know, participate and refuse unsafe work through the required process.



LET'S TALK



What has not been explained yet?



Who can help with this task?



How do we report or refuse unsafe work?



DO NOT GUESS OR RUSH

Stop and ask when the task, hazard or control is unclear. Retrain when work or risks change.



B.C. requires documented young/new worker orientation and training.

Source: New and Young Worker Safety



100safety.ca



info@100safetyinc.com

For informational use only. Original material © 2026 100% Safety Inc. All rights reserved.