

100%

Safety

TOOLBOX TALK

DOMESTIC VIOLENCE

5
MINUTES

Support the person. Plan for safety.

Domestic violence can follow someone to work. Threats, stalking or controlling behaviour may affect coworkers too. Respond with privacy, respect and a safety plan.

LET'S TALK

1

Who receives concerns?

2

What contact is safe?

3

Who needs to know?



Offer private support.
Personal disclosure is not required during this talk.

Sources: CCOHS intimate partner and family violence. Checked Oct. 3, 2026.

RESPOND WITH SUPPORT



Recognize concern:

Threats, stalking or controlling calls can signal concern.



Speak privately:

Ask privately what support is safe. Listen without blame.



Plan with the worker:

Plan with the affected worker. Consider access, schedules, parking and security.



Use safe contact:

Agree safe contact methods and access controls. Devices may be monitored.



Protect information:

Share only what safety requires. Protect schedules, locations and personal details.



Escalate threats:

Follow the violence-response plan. Call 911 for immediate danger; seek specialist support.



DO NOT CONFRONT THE ABUSER!

Use the workplace response plan and trained support. Protect yourself and others when a threat escalates.



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